

YARD SUPERVISOR (NIGHT SHIFT)

Night Shift - This candidate will work Wednesday - Saturday, 6:00 p.m. - 6:00 a.m., and rotating Sundays.

The preferred candidate will embody an exemplary work ethic, patience with employee concerns/concerns, experience in decision making, abiding to operating procedures, upholding contract, and disciplining employees. This position requires a strong-willed, experienced person in managing personnel.

Manage day-to-day activities of Yard employees; perform various administrative duties in support of this function.

Essential Functions

- Provide hands-on supervision of employee work assignments to ensure maximum quality productivity.
- Ensure compliance with customer guidelines and requirements.
- Ensure appropriate staffing levels to effectively satisfy productivity goals and expectations.
- Prepare inventory for loading; build loads.
- Identify yard and equipment maintenance needs; initiate repair process, as needed.

Physical Abilities and Work Environment

- Physical agility to include, but may not be limited to, walking, standing, sitting, bending, stooping, squatting, reaching, lifting up to 100 pounds, pushing, pulling, stretching, climbing, and balancing.
- Visual acuity, including but may not be limited to, close up and distance, peripheral sight, ability to discern color.
- Work effectively in an environment with potential loud noise, extreme heat or cold
- Ability to work effectively at heights up to 50'
- Manual dexterity
- Ability to work around fumes and petroleum products.

Requirements

- High school graduate or equivalent
- Must pass pre-employment background check and drug screening.
- Must have a valid driver's license.
- Working knowledge of computers and software to include Microsoft Office, SPECIFICALLY BASIC UNDERSTANDING OF EXCEL.
- 2-4 years' relevant management experience in a union environment
- Management experience in the auto transport industry preferred.
- Excellent management, supervisory and leadership skills
- Excellent employee and labor relations skills
- Excellent time management and prioritization skills

Job Type: Full-time

Pay: \$55,000.00 per year

Benefits:

- 401(k)
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:

- 12 hour shift
- Evening shift
- Night shift
- Overtime
- Weekends as needed

License/Certification:

- Driver's License (Required)

Work Location: In person

Application Question(s):

- Are you able to work outside in all weather conditions?
- Do you have experience in a supervisory/management role?
- Do you have experience in a union environment?
- Do you have working knowledge of computers and software to include Microsoft Office? Do you have a working understanding of Excel?
- This candidate will work the night shift, Wednesday - Saturday, 6:00 p.m. - 6:00 a.m., and rotating Sundays. Are you able to work these shift times?